

Rules of Procedure for the Whistleblower System (Complaints Procedure) at KraussMaffei

The External Compliance Officer or the Group Compliance Officer receives the report and confirms receipt of the report to the whistleblower within seven days at the latest. Reports may also be submitted anonymously if the whistleblowers have reason to fear that disclosure of their identity could result in serious disadvantages for them.

The External Compliance Officer or the Group Compliance Officer reviews the validity of the report received, in particular whether there are sufficient indications of a violation of laws, the Compliance and Ethics Code of Conduct, the Supplier Code of Conduct or other internal company regulations of KraussMaffei. They shall maintain contact with the whistleblower as far as possible and, if necessary, ask the whistleblower for further information. At the request of the whistleblower, a personal meeting is also possible. If there are sufficient indications of such a violation, the External Compliance Officer will forward the facts of the case in an admissible form (agreed with the whistleblower) to KraussMaffei's Group Compliance Officer for further investigation.

If there are sufficient indications of such a violation, KraussMaffei will conduct a detailed investigation of the facts of the case. The entire investigation is conducted in compliance with applicable laws, data protection regulations and taking into account the interests of all parties involved; it is carried out quickly, impartially and objectively, in compliance with the presumption of innocence. If the report concerns specific persons, they will be informed of the report (if necessary, in anonymized form) and given the opportunity to comment. As part of the investigation, it is also examined in particular which measures are suitable, necessary and appropriate in each individual case to address any violations that have been identified and to counteract risks of such violations in the future. The investigation of the facts of the case is conducted centrally at KraussMaffei (if necessary, with the assistance of external specialists); however, the primary responsibility for responding to identified violations remains with the respective KraussMaffei group companies. It may therefore be necessary to share information (in anonymized form, as the case may be) in connection with the report with the responsible persons of these group companies.

Insofar as internal inquiries or investigations are not affected and the rights of the persons who are the subject of a report or who are named in the report are not impaired, feedback will be given to the whistleblower within the statutory period, typically within three months.

Disclaimer:

KraussMaffei's whistleblower system is not intended for the law enforcement of individual claims. Therefore, the use of the whistleblower system does not constitute a negotiation that suspends the statute of limitations within the meaning of Section 203 of the German Civil Code (BGB) or the corresponding provisions of the law applicable to claims for damages.

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